

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Straker Translations Limited
ARBN 628 707 399

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Philip John Norman
Date of appointment	13 January 2014

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (j) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
50,000 ordinary shares in Straker Translations Limited
41,960 unexercised and unlisted options over ordinary shares in Straker Translations Limited, issued October 2014 (with an exercise price of NZ\$0.596)
50,000 unexercised and unlisted options over ordinary shares in Straker Translations Limited, issued September 2018 (with an exercise price of AU\$1.51)

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>NIL</p>	<p>NIL</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Employee Share Option Deed (dated October 2014)
Nature of interest	<p>41,960 unexercised and unlisted options over ordinary shares in Straker Translations Limited (with an exercise price of NZ\$0.596).</p> <p>Options are subject to the terms of the Employee Share Option Deed.</p>
Name of registered holder (if issued securities)	Philip John Norman
No. and class of securities to which interest relates	41,960 unexercised and unlisted options over ordinary shares in Straker Translations Limited.

Detail of contract	Offer to participate in Straker Employee Share Option Scheme (dated 15 October 2018)
Nature of interest	<p>50,000 unexercised and unlisted options over ordinary shares in Straker Translations Limited (with an exercise price of AU\$1.51)</p> <p>Options are subject to the terms of the Straker Translations Limited Employee Share Option Scheme Rules.</p>

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Name of registered holder (if issued securities)	Philip John Norman
No. and class of securities to which interest relates	50,000 unexercised and unlisted options over ordinary shares in Straker Translations Limited

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